

## TSANG YOW INDUSTRIAL CO.,LTD.

### Meeting Notice of 2025 Annual General Shareholders' Meeting

#### (Summary Translation)

The 2025 Annual General Shareholders' Meeting ("the Meeting") of TSANG YOW INDUSTRIAL CO.,LTD. (the "Company") will be convened at 9:00 a.m., Tuesday, May 27, 2025 in TSANG YOW ' Chung-Shan Plant.( No. 18 Chung Shan Rd., Fu-Lo Village Min-Hsiung Industrial Park, Chia Yi County, Taiwan R.O.C.)

1. The agenda for the Meeting is as follows:

#### I. Report Items

- (1) The Company's 2024 Business Report.
- (2) The Audit Committee's Review Report on the Company's 2024 Business Report, Financial Statements and Earnings Distribution Report.
- (3) Report on the Company's distribution of 2024 employee remuneration and director remuneration.
- (4) The Company's 2024 Earnings Distribution Report .
- (5) Report on Director Remuneration for 2024.
- (6) To revise regulations governing procedure for Board of Directors Meetings.

#### II. Ratification Items

- (1) The Company's 2024 Business Report and financial statements.
- (2) The Company's 2024 earnings distribution.

#### III. Discussions Items

- (1) Amendment to the "Articles of Incorporation".

#### IV. Extempore Motions

2. The proposal for distribution of 2024 earnings adopted at the Board of Directors meeting is as follows:

Cash dividends to common shareholders: Totaling NT\$123,703,871. Each common shareholder will be entitled to receive a cash dividend of NT\$1.2 per share.

3. Shareholders may visit the Market Observation Post System (<https://emops.twse.com.tw>) and select "Electronic Books" and "Shareholders' Meetings" for details regarding any matter to be discussed in the Meeting that shall be posted on the MOPS website in accordance with Article 172 of the Company Act.

4. Enclosed is one copy of the Invitation Letter and proxy. To participate in the meeting in person, sign or seal the Invitation Letter and bring it to the venue (instead of post mail back) for registration on the day of the meeting; **to participate in the meeting as an individual or legal entity, sign or seal the proxy (3 of the sextuplicate), fill out the representative's name, address, and signature (or stamp), and return it back to the Stock Agent unit of KGI Securities (5th Floor, No. 2, Section 1, Chongqing South Road, Taipei City) five days before the meeting** for us to send out your attendance certificate. If you do not receive the attendance certificate before the meeting, please obtain one at the meeting venue with your identification document.
5. Shareholders, proxy solicitors and proxy agents should bring your identification document for checking when attending the shareholders' meeting.
6. In compliance with the Article 26-2 of Securities and Exchange Act stating that the notice of the shareholders meeting to be given by an issuer to shareholders who own less than 1,000 shares of nominal stocks may be given in the form of a public announcement; for a regular shareholders meeting, such public announcements shall be served with thirty days prior notice, the Company will provide only such public announcement to the shareholders who own less than 1,000 shares of nominal stocks.
7. Shareholders may vote online in the period from April 26, 2025 to May 24, 2025 on the website of Taiwan Depository & Clearing Corporation (TDCC) at (<https://stockservices.tdcc.com.tw>).
8. Of this Meeting the statistic verification agencies of the Power of Attorney will be KGI Securities Co. Ltd. (Stock Transfer Agency Department).
9. If any situation for the case of seeking the Power of Attorney in public, the Company will submit it to S.F.I. (Website: <http://free.sfi.org.tw>) by April 25, 2025. Please go on the website if requiring any further information.
10. No souvenir will be distributed in this shareholders meeting.

Sincerely,  
Board of Directors of TSANG YOW INDUSTRIAL CO.,LTD.